

AIR INDIA MARKS INTERNATIONAL WOMEN'S DAY WITH MULTIPLE ALL-WOMEN MANAGED FLIGHTS

- 9 Air India flights operated by women cockpit crew with some complemented by women cabin crew, ground support, security, roster planning analysts, flight dispatchers, meteorologist
- Women comprise almost half of Air India workforce and make 16% of pilots

GURUGRAM, 08 March 2026: In a powerful tribute to International Women's Day, Air India is taking to the skies with 9 all-women managed flights, showcasing the expertise and leadership of women at every level of the journey. From the precision of the flight deck to the dedication of the cabin crew and the critical coordination on the ground, these flights are a celebration of the talent that fuels the airline. The 9 flights operated by Air India were on select international and domestic routes including London Heathrow, New Delhi and Mumbai were managed by all-women teams that included pilots, cabin crew, crew roster planning analysts, rostering personnel, flight dispatchers and a meteorologist planning and monitoring flights from departure to arrival, crew flight controllers and even female operations control duty manager overseeing flight operations.

This initiative isn't just about a single day, it's a reflection of the airline's ongoing commitment to an inclusive sky where the next generation of women can see themselves leading from the front. The initiative upholds the Tata Group's commitment to diversity and promoting a level playing field for its employees.

In resonance with #GiveToGain, the theme of International Women's Day 2026, India operated 9 flights managed by all-women teams across functions in the air and on ground, while also unveiling a series of initiatives for women employees. Air India continues to invest in programmes that encourage women to pursue careers across all domains of aviation and leadership. From pilots and cabin crew to aircraft maintenance engineers, airport operations specialists, security professionals, and commercial strategists, the airline is committed to creating an environment where women thrive across both frontline and behind-the-scenes roles breaking the gender stereotyped work roles. Initiatives like #HerMatters that equip women with the prowess to navigate through critical life events, #MakingOurMothersSoar that supports mothers returning to work and several other digital learning courses to enable women to hone their skills at work are the primary focus.

At Air India, while women continue to form the backbone of our cabin crew at 84%, what is more encouraging is their growing presence across the operational core of the airline. In Airport Operations, women representation has grown from 24% to 31% in two years. In Security, it has increased from 14% to 22%. In Digital & Technology and Flight Operations teams, women are increasingly contributing to some of the most complex parts of running a modern airline. And women pilots continue to make up 16% of Air India's overall pilot workforce, three times the global average.

About Air India group

The Air India group – comprising of full-service global airline, Air India, and value carrier, Air India Express – is spearheading a new era of Indian aviation. The Air India story began in 1932 when JRD Tata piloted the airline's inaugural flight and opened the skies for aviation in India. Today, Air India group employs more than 30,000 people, operates over 300 aircraft and carries customers to 57 domestic and 49 international destinations across five continents.

Returning to the Tata Sons in 2022 following 70 years under Government ownership, Air India group is in the midst of a five-year transformation program, Vihaan.AI. As part of the transformation, Air India has placed an order for 570 new aircraft. In 2024, sister airlines Air Asia India and Vistara were successfully merged into Air India Express and Air India, respectively, and the Airline opened South Asia's largest aviation training academy. A new flying school is scheduled to open in 2026, and construction of a greenfield maintenance base, to be operational in 2026, is underway. In addition to receiving new aircraft, all existing aircraft are progressively undergoing a full interior refit.

With transformation underway across all facets of the business and India's rich legacy of hospitality, Air India is committed to being a world class global airline with an Indian heart.



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